

Nigerian Energy Employer Directory

Module 1 & 3. A map of who hires geoscientists in Nigeria, updated for the 2024–2025 industry shake-up: the international majors have sold most onshore assets to indigenous companies and now focus on deepwater and gas. Always confirm details on the company's own careers page before applying.

International oil companies (IOCs) — deepwater & gas focus

After recent divestments, the majors concentrate on deepwater and LNG. Fewer entry roles, but premium training and pay.

Company	Focus today	Careers entry point
Chevron (CNL)	Deepwater (Agbami), Escravos gas; JV interests	careers.chevron.com
Shell (SNEPCo / SNG)	Deepwater (Bonga) & gas after selling onshore SPDC (2025)	shell.com.ng → Careers
TotalEnergies EP Nigeria	Deepwater (Egina, Akpo), gas	careers.totalenergies.com
ExxonMobil (Esso E&P)	Deepwater (Usan, Erha) after selling shallow-water to Seplat (2024)	careers.exxonmobil.com

Indigenous independents — the new onshore majors

These companies bought the IOC onshore assets and are now the biggest growth employers for early-career geoscientists.

Company	Note	Careers entry point
Seplat Energy	Largest indigenous E&P; acquired ExxonMobil's shallow-water (MPNU), 2024	seplatenergy.com → Careers
Renaissance Africa Energy	Consortium that took over Shell's onshore SPDC (2025)	renaissanceafrica.com
Oando Energy Resources	Acquired ENI/NAOC onshore assets (2024)	oandopl.com → Careers
Aradel Holdings	Formerly Niger Delta Petroleum (NDPR); refining + upstream	aradel.com
Heirs Energies	OML 17 operator; part of Heirs Holdings	heirsenergies.com
First E&P · Waltersmith · ND Western	Niger Delta operators (also in the Renaissance consortium)	company websites
Conoil · Aiteo · Eroton · Sahara	Established indigenous producers	company websites

Oilfield service & technology companies

Service companies hire geoscientists for log analysis, geosteering, seismic processing and data roles — often the fastest entry point and broad early exposure.

Company	Typical geoscience roles	Careers entry point
SLB (Schlumberger)	Petrophysics, geosteering, data processing	careers.slb.com
Halliburton	Formation evaluation, consulting	jobs.halliburton.com
Baker Hughes	Geoscience & petrotechnical services	careers.bakerhughes.com
Weatherford / NOV	Wellsite & subsurface services	company careers pages
CGG / Viridien · TGS	Seismic data & subsurface imaging	company careers pages
Oilserv, Lee Eng., local servicers	Field & technical support	company websites / LinkedIn

Government, regulators & national institutions

Body	What they do	Why it matters to you
NNPC Limited	National oil company (now a commercial entity)	Graduate schemes; broad exposure
NUPRC	Upstream regulator (exploration & production)	Subsurface, reserves, data roles
NMDPRA	Midstream & downstream regulator	Policy, compliance, technical
NCDMB	Nigerian Content Development & Monitoring Board	Local-content programmes
NGSA	Nigerian Geological Survey Agency	Mapping, minerals, geohazards
NLNG	Nigeria LNG	Gas value chain, premium graduate scheme

Adjacent industries (don't overlook these)

Your geoscience skills transfer well beyond oil & gas. Strong, growing employers include: solid minerals & mining companies; environmental and geotechnical consultancies; groundwater / water-resources firms; construction & civil engineering (site investigation); renewables and geothermal; GIS / remote-sensing and data-science roles; and academia / research.

Tip

Build your own live version of this table in the Target Company Tracker (Module 1). Add the 10-15 companies you'll actually pursue, the people you know there, and the status of each application.